



Technology Committee Charter

PURPOSE

The Technology Committee (“Committee”) of Washington Federal, Inc., and Washington Federal Bank, N.A. (collectively, the “Company”), is appointed annually by the Boards of Directors of the Company (collectively, the “Board”) to assist the Board in its oversight of the role of technology in executing the strategy and supporting the business and operational requirements of the Company.

COMPOSITION

The Committee will consist of at least three members of the Board. The Board will appoint Committee members and the Committee Chair annually on the recommendation of the Nominating & Governance Committee.

MEETINGS

The Committee will meet as often as necessary to carry out its responsibilities, as determined by the Committee Chair. The Committee Chair will be responsible for leadership of the Committee, including establishing the meeting agendas, presiding over meetings, and reporting the activities of the Committee to the Board as soon as is practical, typically at the next regularly scheduled meeting of the Board.

AUTHORITY

In discharging its responsibilities, the Committee may:

- At its sole discretion, obtain advice and assistance from legal, accounting, technology or other advisors that it deems appropriate to assist in the performance of its duties and responsibilities. The Company shall provide appropriate funding, as determined by the Committee, for payment of compensation to such advisors that the Committee chooses to engage.
- Request and receive such reports from management as it deems appropriate regarding:
 - The Company’s technology and technology-related activities, operations and personnel, including associated policies, procedures and practices; and
 - Technology and technology-related industry trends.

- Invite to its meetings any member of management or such other persons as it deems appropriate in order to carry out its duties and responsibilities.

RESPONSIBILITIES

The Committee will:

- Review and discuss with management the Company's use of technology in its business activities and operations.
- Review and approve [or recommend Board approval of] significant technology investments and expenditures.
- Review and approve [or recommend Board approval of] the Company's significant technology and technology-related strategies and policies.
- Monitor and evaluate existing and future trends in technology that may affect the Company's strategic plans, including monitoring of overall industry trends.
- Review and, in its discretion, approve or make recommendations to the Board, the Risk Management Committee and, as applicable, other committees of the Board regarding technology and technology-related risk matters, including information and cyber security.
- Report or cause management to report periodically to the Risk Management Committee any activities undertaken by the Committee involving the oversight of any Company risks and related policies that support the Risk Management Committee's overall oversight of the Company's risk management framework.

CHARTER

The Committee shall review and reassess the adequacy of its charter on an annual basis and recommend any proposed changes to the Board for approval. The Committee shall post its charter on the Company's website.

Approved by the Board of Directors October 27, 2020